

Number : **GLR-POL-GOV-012**  
Name : **ANTI-BRIBERY & ANTI-CORRUPTION**  
Category : Corporate Governance

## **SCOPE**

This policy applies to all directors, officers, employees, consultants and contractors of Global Lithium Resources Limited ("**Personnel**"). This policy also applies, as far as is reasonably achievable, to Global Lithium Resources Limited service providers, suppliers and third-party contractors ("**Third Parties**").

## **OUR COMMITMENT**

Global Lithium Resources Limited (**Global Lithium or the Company**) recognizes that bribery and corruption act to undermine legitimate business activities, distort competition and may expose the Company, its employees and other stakeholders to significant risks.

Global Lithium prides itself on its reputation for:

- acting with integrity and honesty wherever we do business; and
- committing to a zero-tolerance approach to bribery and corruption.

Global Lithium's reputation is built on:

- its values as a Company;
- the professionalism of our employees; and
- the collective commitment to acting with integrity, accountability and transparency at all times.

Global Lithium is committed to doing business with integrity, which includes always complying with the laws of Australia and every other country or jurisdiction in which we currently or in the future may operate.

## **OUR STRATEGY**

Global Lithium, its employees and representatives will act with integrity by:

- never offering, paying, soliciting or accepting bribes in any form;
- never offering or accepting an item, money, travel, hospitality, entertainment or other token of appreciation during a tender period from a supplier involved in that tender process
- never offering or accepting an item, money, travel, hospitality, entertainment or other token of appreciation in exchange for practices of favouritism, discrimination, collusion or which will have an influence on responsible business practices.; and
- never engaging in any form of corrupt business practice, for the benefit of the Company, another party or themselves.

## **OUR RESPONSIBILITY**

All Global Lithium officers, employees, vendors, contractors, consultants and other business partners (Personnel and Third Parties) are expected to read, understand and adhere to this policy, and act at all times in keeping with the spirit of the policy. All Personnel and any Third Parties will be provided with access to a copy of this policy via the Company's website [[www.globallithiumresources.com.au](http://www.globallithiumresources.com.au)].

Global Lithium provides a safe mechanism pursuant to its Whistleblower Policy to enable and encourage the reporting of any actual, alleged, or perceived, instances of bribery or corruption by any individual to which this policy applies.

## **RELATED POLICY, PROCEDURES AND GUIDELINES**

GLR-POL-GOV-002 Code of Conduct Policy  
GLR-POL-GOV-0011 Whistleblower Protection Policy

Last review and approval: March 2021